

# Life NETWORK

Valuing life. Transforming lives.

## APPLICATION FOR EMPLOYMENT

Life Network is an equal-opportunity employer. It considers applicants for all positions without regard to race, color, sex, national origin, age or any other characteristic protected by applicable state or federal civil rights law.

Date \_\_\_\_\_

Name \_\_\_\_\_ Email \_\_\_\_\_

Home Phone \_\_\_\_\_ Business Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Current Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

How long have you been a resident of this city? \_\_\_\_\_ State \_\_\_\_\_

Are you a citizen of the United States?  Yes  No

If not, can you legally reside and work here?  Yes  No

Are you at least 18 years of age?  Yes  No

*(Proof of age and work permits may be required prior to hiring)*

In case of emergency notify: \_\_\_\_\_ Telephone: ( ) \_\_\_\_\_

Complete Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

### Job Information

Position for which you are applying:

If you have a minimum salary requirement, please state.  
\$ \_\_\_\_\_ Per \_\_\_\_\_

Type of Work:

Full Time  Part Time  Temporary

How did you hear about the position?

OFFICE USE ONLY:

Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

**EMPLOYMENT INFORMATION**

Why are you applying for work with Life Network? \_\_\_\_\_

Have you ever been employed by or made application to Life Network?  Yes  No

If yes, please explain:

Do you speak any other languages? If so, which ones? \_\_\_\_\_

**EDUCATION**

High School:	City:
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From:            To:	Did you graduate?    Yes    No	Degree:
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College:	City:
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From:            To:	Did you graduate?    Yes    No	Degree:
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Other:	City:
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From:            To:	Did you graduate?    Yes    No	Degree:
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Are you currently in school? If so, what, where? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**SPECIAL INTERESTS**

Hobbies or activities (You may omit those which indicate your race, color, sex, national origin, ancestry, age, or any other characteristics protected by state or federal law.) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PREVIOUS EMPLOYMENT (include military service)**

Starting with your present or last job, list the past four employers or past 10 years of work experience:

Company:	Phone: (    )
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Address:	Supervisor:
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Job Title:	Starting Salary: \$	Ending Salary: \$
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Responsibilities:

From:	To:	Reason for Leaving:
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May we contact your previous supervisor for a reference?  Yes  No

Company:	Phone: (    )
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Address:	Supervisor:
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Job Title:	Starting Salary: \$	Ending Salary: \$
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Responsibilities:

From:	To:	Reason for Leaving:
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May we contact your previous supervisor for a reference? Yes  No

Company:	Phone: (    )
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Address:	Supervisor:
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Job Title:	Starting Salary: \$	Ending Salary: \$
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Responsibilities:

From:	To:	Reason for Leaving:
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May we contact your previous supervisor for a reference?  Yes  No

Company:	Phone: (    )
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Address:	Supervisor:
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Job Title:	Starting Salary: \$	Ending Salary: \$
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Responsibilities:

From:	To:	Reason for Leaving:
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May we contact your previous supervisor for a reference?  Yes  No

Were there duties, opportunities or conditions of work in any of the jobs listed that you particularly enjoyed?

Yes     No    If yes, please describe them: \_\_\_\_\_

Were there duties, opportunities or conditions of work in any of the jobs listed that you particularly disliked?

Yes     No    If yes, please describe them: \_\_\_\_\_

What was your previous employer's management style? \_\_\_\_\_

Did you feel respected? Why or why not? \_\_\_\_\_

What type of criticism was most frequently made of your work by your former employers? \_\_\_\_\_

## REFERENCES

Please list two personal references and one spiritual reference. Do not include relatives or former employers.

Name: \_\_\_\_\_ Occupation: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_

Name: \_\_\_\_\_ Occupation: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_

Name (Spiritual Reference): \_\_\_\_\_ Occupation: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_

## SKILLS—(If applicable to the position for which you are applying)

Complete the following. Indicate degree of operating experience in the space provided:

1. Very Experienced    2. Some Experience    3. Knowledge    4. Need Practice

\_\_\_\_\_ Secretarial    \_\_\_\_\_ Receptionist    \_\_\_\_\_ Filing    \_\_\_\_\_ People Skills

\_\_\_\_\_ Microsoft Word    \_\_\_\_\_ Microsoft Excel    \_\_\_\_\_ Microsoft Powerpoint

\_\_\_\_\_ Other (please detail): \_\_\_\_\_

## PERSONAL

Are there any special requirements that would assist you in performing the essential functions of the position for which you are applying? \_\_\_\_\_

Are you a member of a Reserve or National Guard component?  Yes  No

If yes, please explain and include any job-related training or experience you received: \_\_\_\_\_

Have you been convicted of a crime?  Yes  No

If yes, please explain: \_\_\_\_\_

Have you ever been accused or convicted of child abuse or any sexual crime?  Yes  No

Have you ever been a victim of child abuse or experienced any kind of sexual abuse in your past?  Yes  No

(NOTE: A conviction is not an automatic bar to employment. Each case will be considered on its own merit)

## STATEMENT OF FAITH (sign in acknowledgement)

- We believe the Bible to be the inspired, the inerrant, the infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential and that this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

As our ministry is to a non-believing world, all Life Network employees are to maintain a standard of conduct compatible with the principles outlined for us in the Bible, and which our Lord Jesus Christ patterned for us while He was here on earth.

Because of the unique nature of our ministry, we are concerned that our employees feel comfortable working with us. Please take a few minutes to answer the following questions. This will help us in evaluating our compatibility. Thank you for sharing your thoughts with us.

Do you attend church on a regular basis?

Yes

No

Church Name: \_\_\_\_\_ Pastor's Name: \_\_\_\_\_

When did you accept Christ as your Lord and Savior? \_\_\_\_\_

Describe your current relationship with Christ: \_\_\_\_\_

What importance do you place on personal prayer time and Bible study? \_\_\_\_\_

What church activities do you participate in during the week? \_\_\_\_\_

**PERSONAL TESTIMONY**

Statement of Christian testimony and experience: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever experienced an unplanned pregnancy? (Please explain)

Yes  No

\_\_\_\_\_  
\_\_\_\_\_

Have you ever experienced an abortion? Or have you ever been involved with someone who has?

Yes  No

\_\_\_\_\_  
\_\_\_\_\_

To you, when does life begin? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What would your response be to someone who has become pregnant by rape or incest?

\_\_\_\_\_  
\_\_\_\_\_

What would your response be to someone who has told you they have a medical reason to have an abortion?

\_\_\_\_\_  
\_\_\_\_\_

How would you describe Biblical sexual integrity? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## JOB APPLICATION LANGUAGE

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by the company unless I have indicated to the contrary. I authorize the references listed within to provide the company any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the company as well as from the use or disclosure of such information by the company or any of its agents, employees or representatives. I understand that any misrepresentations, falsification or material omission of information on this application may result in my failure to receive an offer, or if I am hired, in my dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the company as amended from time to time at the company's sole discretion. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the company. I understand that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

## MISSION STATEMENT

Cultivates a community that values life through the love of Christ.

We achieve this by:

- Presenting the Gospel of Jesus Christ
- Providing life-affirming alternatives to abortion
- Promoting sexual integrity and healthy decisions
- Empowering parents to be healthy and hopeful
- Giving hope and healing to post-abortive
- Engaging the community to advance life

**LIFE NETWORK IS AN EQUAL OPPORTUNITY EMPLOYER**